

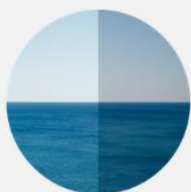
HSEQ Policy Statement

Global Maritime Consultancy and Engineering is committed to achieving outstanding Health, Safety, Environmental and Quality performance, while delivering products and services to our Customers safely, on time, within budget and to the highest quality standards. In order to achieve **Excellence in Marine Operations**, Global Maritime Consultancy and Engineering shall make HSEQ a priority and adopt the following HSEQ principles:

- Aim for a goal of: zero injuries and illnesses, zero damage to equipment and assets, and minimal environmental impact
- Establish and regularly review HSEQ objectives, in order to monitor our performance
- Maintain and implement an effective HSEQ management system, which shall comply with international standards: ISO 9001, OSHAS 18001, and ISO 14001
- Review and audit the management system to ensure its effectiveness, and to identify opportunities for improvement
- Comply with applicable legislative obligations and Customer requirements, and adhere to industry best practice, everywhere we operate
- Apply risk management processes to formally identify, assess and mitigate the risks associated with our business and specific work activities, in accordance with ISO 31000
- Provide sufficient and experienced resources, and appropriate supervision, to ensure an exceptional quality of service is delivered to our Customers
- Deliver training to allow employees to perform work tasks competently and safely
- Manage and engage with our suppliers and subcontractors to ensure they meet our HSEQ expectations
- Report and investigate non-conformances, incidents and near misses in order to prevent recurrence, and to provide accurate reporting of HSEQ performance to our stakeholders
- Ensure equipment and assets utilised in our business are appropriately maintained, certified and fit for purpose, to ensure integrity, and to comply with applicable requirements
- Capture, disseminate and act upon internal lessons learned and Customer feedback
- Safeguard our organisational records and intellectual property in order to ensure business continuity
- Provide security measures and implement emergency preparedness and response arrangements to ensure the protection of our employees at all times
- Consult with our employees and subcontractors on a day-to-day basis to demonstrate safety leadership, and to promote a positive safety culture by empowering employees to stop work if it is unsafe
- Identify, control and monitor environmental aspects and impacts associated with our business, to minimise our environmental footprint and operate in an environmentally conscious manner
- Commit to the prevention of environmental pollution



David Sutton | CEO
March 2016



Truthful



Innovative



Value adding



Competent