

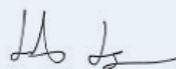
HSEQ

Policy Statement

Global Maritime is committed to achieving excellence in Health, Safety, Environmental and Quality performance, while delivering products and services safely, on time, within budget and to the highest quality standards.

To support [Excellence in Marine Operations](#), HSEQ is a core value driver embedded in all aspects of our work, aligned with the strategic direction and context of the organisation.

- Zero Harm: Strive for zero injuries and illnesses and minimal environmental impact.
- Leadership and Commitment: Ensure Top Management demonstrates active leadership and engagement with the Management System.
- Performance Monitoring: Establish and regularly review HSEQ objectives, to monitor and improve our performance.
- System Compliance: Maintain an effective Business Management System, aligned with the international standards: ISO 9001, ISO 45001, and ISO 14001.
- Audit and Review: Conduct regular audits and reviews of the Management System to ensure its effectiveness, and to identify improvement opportunities.
- Legal Compliance: Comply with applicable legislation and Customer requirements and adhere to industry best practices globally.
- Risk Management: Apply risk management processes to formally identify, assess and mitigate risks associated across all work activities.
- Resourcing: Provide qualified personnel and appropriate supervision, to ensure an exceptional service delivery.
- Competence and Training: Deliver suitable training to ensure personnel perform work tasks safely and competently.
- Supplier engagement: Manage and engage with our suppliers and subcontractors to ensure they meet our HSEQ expectations.
- Incident Management: Report and investigate non-conformances, incidents and near misses to prevent recurrence, and ensure transparent performance reporting.
- Learning and Feedback: Capture, disseminate and act upon internal lessons learned and Customer feedback.
- Business Continuity Maintain the capability to continue critical operations during any disruption, through robust planning, protection of key assets, and resilient systems.
- Emergency Preparedness: Implement emergency preparedness and response arrangements to ensure the readiness in case of emergency.
- Safety Culture: Promote a positive safety culture through consultation, participation and by empowering employees to stop work if it is unsafe.
- Environmental Stewardship: Identify and manage environmental aspects and impacts to minimise our footprint and operate responsibly.
- Pollution Prevention: Commit to the protection of the environment, preventing pollution and enhancing environmental performance.
- Sustainability Commitment: Support industry and business sustainability, including efforts to strengthen energy resilience and drive decarbonisation across the maritime sector.



Jonny Logan | CEO
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